

# Ecoganix Environmental Policy

## Our Commitment to Business and the Environment

Ecoganix recognises that it has an environmental responsibility in all activities to ensure that sustainability and the environment are taken into consideration as it operates its business. The Directors make the following commitments everywhere that Ecoganix operates:

### Objectives

Implementation of Corporate Social Responsibility (CSR) principles that commits us to achieving a sustainable balance between the current and future needs of our business and those of society and the natural environment.

- Implement our environmental policy and continually work to improve our environmental performance in a manner consistent with the environmental management system standard ISO 14001.
- Set objectives and targets to continually improve our environmental credentials, to monitor and evaluate against key performance indicators and report to stakeholders.

### Environmental Impacts

- Demonstrate the positive environmental effects that may arise through our business operations.
- Minimise any negative environmental impacts that may arise through our business operations.
- Take all reasonable steps to prevent pollution of the environment (including having effective plans in place for environmental incidents and emergencies).
- Reduce our environmental footprint by reducing carbon emissions and energy waste.
- Endeavour to achieve efficient and sustainable use of utilities and to minimise waste wherever possible.
- Give due consideration to the environmental effects of office practices and business travel when making purchasing decisions and arranging meetings/deploying staff.
- Make good use of organic and non-organic by-products of our operations to gain maximum beneficial value to the business and our clients.
- Explore and utilise opportunities to recycle consumables.

### Compliance

- Compliance with all applicable environmental legislation, Codes of Practice and other requirements relative to our environmental aspects.
- Anticipate and respond to the demands of future environmental regulation.
- Ensure that all sub-contractors and service suppliers are fully aware of our Environmental Policy and the environmental responsibilities placed upon them when working for Ecoganix.

### Responsibilities

We will work with all our employees in order to achieve the points set out above and provide the necessary training and resources to ensure that our commitments are met. We will also require Ecoganix sub-contractors and suppliers to follow environmental good practice and encourage our clients to do so.

The Board of Directors is fully committed to the implementation of the Policy, for which I take overall responsibility. As Managing Director I hold responsibility for ensuring that this Policy is periodically reviewed so that it continues to be appropriate to the environmental impacts of the Company's activities and services.



Arthur Ready  
Managing Director  
Ecoganix Limited